

SILGAN HOLDINGS SUSTAINABILITY REPORT

Continuing on Our Path
to a More Sustainable Future

WELCOME

TO THE SILGAN HOLDINGS SUSTAINABILITY REPORT

Silgan is a leading supplier of sustainable rigid packaging solutions for consumer goods products.

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FOOD



PET CARE



BEVERAGE



HOME CARE



BEAUTY &
PERSONAL CARE

COMPANY OVERVIEW



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CHAIRMAN'S PERSPECTIVE

We are very pleased to present the Silgan Holdings Sustainability Report—our inaugural effort to showcase the positive impact we have on the world around us and the great opportunities to do even more in the future. At Silgan, we believe our lasting impact will be a cleaner and healthier environment for our children and a society that offers them an equal chance to contribute and the ability to enjoy the fruits of their labor. This ideal is inextricably linked with our Mission and Principles— we simply cannot be the best at meeting our markets' needs without fully embracing this vision for our society. Our customers, employees, neighbors, and shareholders expect this of us, and we hope that this Sustainability Report will provide more information to further engender their support and pride in Silgan.

To be clear, we believe Silgan delivers a positive impact every day, in large part due to our shelf-stable packages. Our shelf-stable packaging significantly reduces waste of essential food products, saves significant carbon emissions, and ensures that more food remains available for the most vulnerable in our society.

Our metal food cans, the most significant of our shelf-stable products, require no energy to preserve food contents after filling and represent the most recycled food and beverage package in the world. Metal packages are easy to separate and require significantly less energy to recycle, and the recycled content can be used again and again. Just as importantly, the essential nature of our customers' health and hygiene products has been demonstrated during the COVID-19 pandemic. Our packages ensured these products remained available in a safe and reliable form for consumers. Despite the clear comparative and absolute value of our packages versus any alternatives for these essential products, we also remain focused on further reducing our impact on the environment.

We are continually innovating to make our products lighter and more recyclable and to utilize higher levels of recycled content.

We use plastic products where we, or our customers, believe the unique strength, convenience or precision molding capabilities are necessary, and then we work to ensure their recyclability.



Approximately 95% of the products our Company produces are recyclable, and we will continue to encourage our industry partners to invest further and support greater recycling capabilities. We have made significant progress reducing our greenhouse gas emissions through productivity and investments, and yet we continue to see additional opportunities for further reductions.

Having followed a single Mission and set of Principles since our founding, we have always endeavored to be consistent and transparent. Our customers know

what to expect from Silgan, and they know we will deliver upon our commitments. Our team members know our success is dependent on them, and therefore we look to be inclusive and to treat each other, at all levels of the organization, as we expect to be treated. Our shareholders know we will stay focused on performance while always protecting the reputation of the Company. We are proud of our customers, our team, and our shareholders, and we are committed to making sure they remain proud of Silgan.

Anthony J. Allott
Chairman and CEO



CORPORATE OVERVIEW

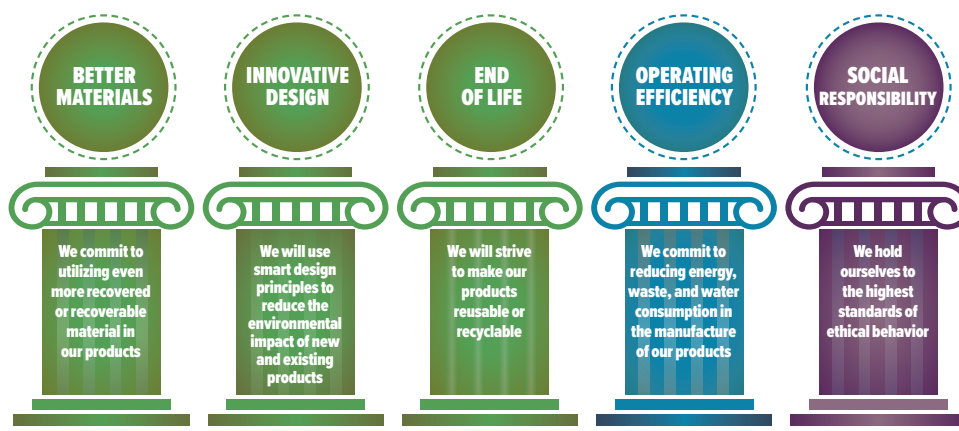
MISSION & VALUES

From the inception of our Company, our mission has been to **compete and win in the markets we serve by being the best at what we do**. In support of this mission, we have steadfastly focused on four key principles that shape our culture.

- We believe that we must **meet the unique needs of our customers** with quality products and services, while seeking an advantage over our peers.
- We believe we must **promote and reward excellence in the performance of our people** because we believe this is the primary way to achieve competitive advantage.
- Where we have or believe we can develop a sustainable competitive advantage, we will **seek to grow**. Where we do not have a sustainable competitive advantage, we will refocus, restructure, or withdraw.
- As we pursue our mission, we will **hold ourselves to the highest standards of ethical behavior** in our internal and external relationships, engendering employee pride in the conduct as well as the achievements of the organization.

Following this mission and adhering to these values over the 33 years since our founding, Silgan has grown into a company with over 15,000 employees and nearly \$5 billion in annual sales generated through three operating segments. Our business philosophy recognizes that each of our businesses is unique in its own way - with different products, processes, customers, teams, suppliers, and cultures - and demands that each business stand on its own fundamentals and succeed independently of one another. We believe this philosophy creates an environment where all of our businesses can be the best at what they do.

As a result of this focus on the needs of our markets and customers, our focus on sustainability has been central to each of our businesses since our founding. This autonomy of our businesses means that the way we manage sustainability allows and encourages each of our businesses to seek the best solutions for their customers and team members. Rather than taking a top-down approach from our Holding Company, we expect each of our businesses to customize their ESG paths to meet the unique needs of their constituents. We believe this will ultimately drive the most beneficial outcome for our Company, our customers, our team, the environment, and all our constituents. These are the common set of goals and values which form the basis of our approach:



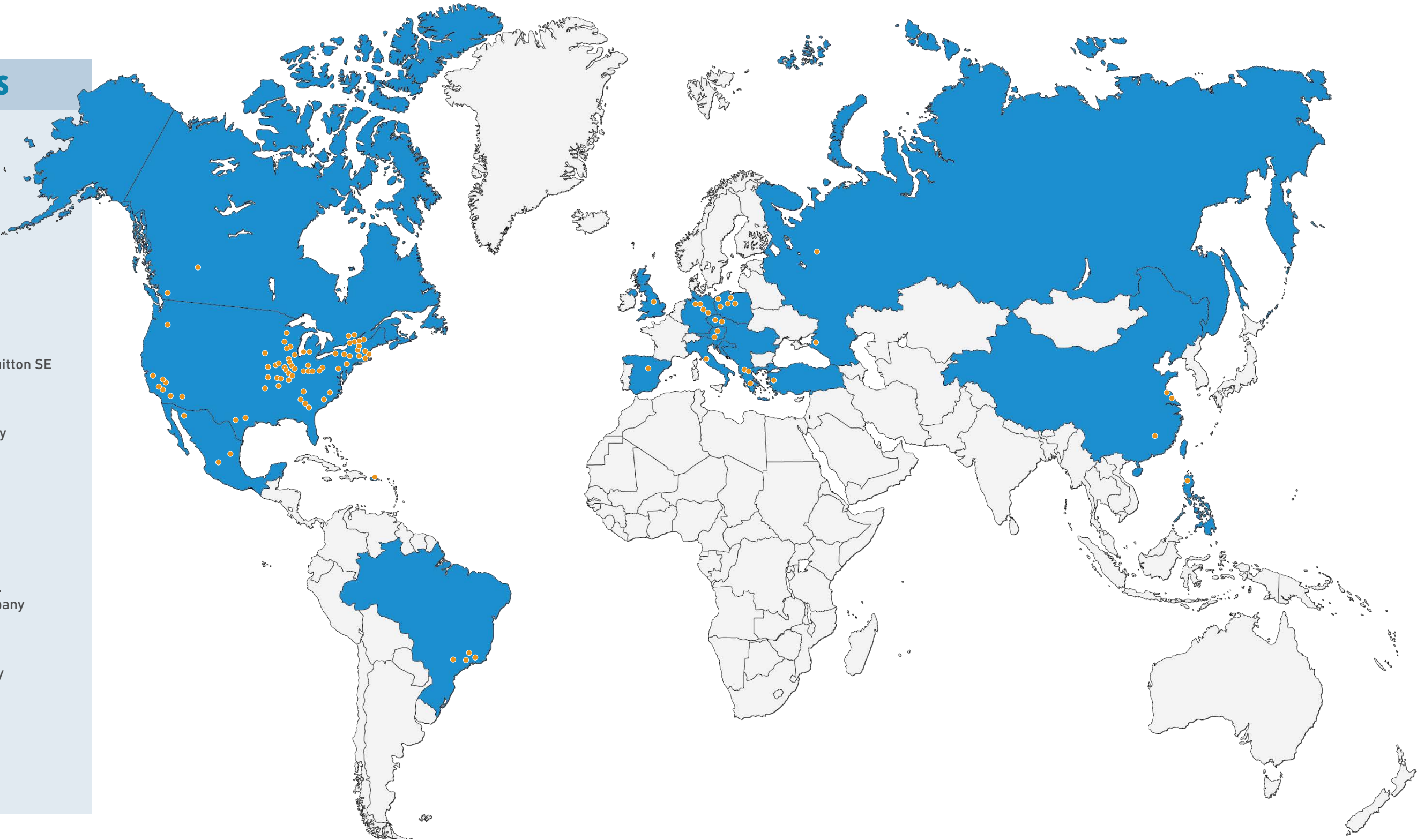
We are fully committed to continue investing our time, resources, and capital to continuously improve our sustainable performance. We will lead by example in our daily efforts and continuously seek innovative ways to achieve our sustainability goals.



WHERE WE ARE AND WHO WE SERVE

SELECT CUSTOMERS

- Bonduelle Group
- Campbell Soup Company
- Colgate-Palmolive Company
- ConAgra Brands, Inc.
- Dairy Farmers of America
- Del Monte Corporation
- Estée Lauder Companies
- General Mills, Inc.
- Henkel AG & Co. KGaA
- Hill's Pet Nutrition, Inc.
- Hormel Foods Corporation
- Johnson & Johnson
- L'Oréal SA
- LVMH Moët Hennessey Louis Vuitton SE
- Mars, Incorporated
- McCormick & Company, Inc.
- Mizkan Holdings Co.
- Molson Coors Brewing Company
- Natura & Co.
- Nestlé Group
- Nice-Pak Products, Inc.
- O'Boticário
- Pacific Coast Producers
- PepsiCo Inc.
- Perrigo Company Plc
- S.C. Johnson & Son Inc.
- Spectrum Brands Holdings, Inc.
- Stanislaus Food Products Company
- Thai Union Group
- The Coca-Cola Company
- The Kraft Heinz Company
- The Procter & Gamble Company
- The Scotts Company LLC
- Tony Downs Foods Co.
- TreeHouse Foods, Inc.
- Unilever N.V.
- Vi-Jon Laboratories Inc.



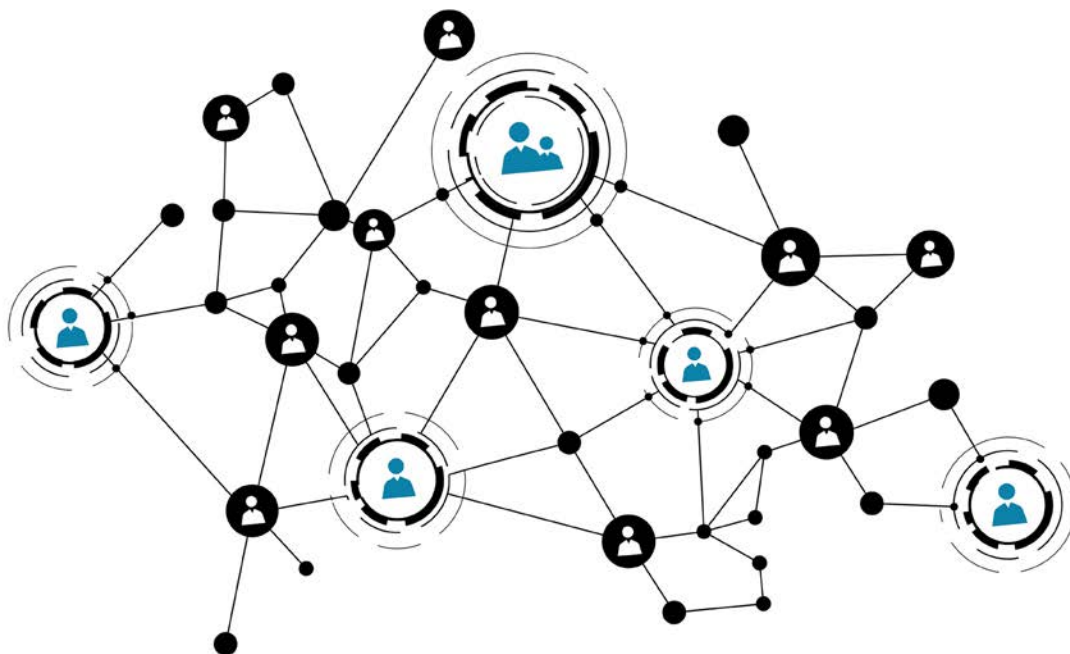


CORPORATE OVERVIEW

NOTABLE ALLIANCES & AFFILIATIONS

Silgan and its subsidiaries are active members in a variety of organizations to both self-educate and share vital learnings with industry members. Some of our memberships include:

- American Iron and Steel Institute
- American Society of Quality
- Association of Plastic Recyclers
- Better Plants (US Dept. of Energy)
- Can Manufacturers Institute
- Closed Loop Partners
- Consumer Goods Forum
- Federation of Environmental Technologists
- The Food Institute
- Metal Packaging Europe
- National Association for Environmental Management
- New Plastics Economy (Ellen MacArthur Foundation)
- Plastics Industry Association
- Produce for a Better Health Foundation
- Sedex
- Steel Recycling Institute
- Sustainable Packaging Coalition
- The Recycling Partnership





CORPORATE OVERVIEW

ENGAGEMENT MATRIX

Silgan's internal and external constituents collectively contribute advice and guidance to support decision-making processes and help to align industry direction. Silgan promotes an ongoing and open dialogue among these parties through a variety of events, meetings, associations, partnerships, communication methods, and outreach.

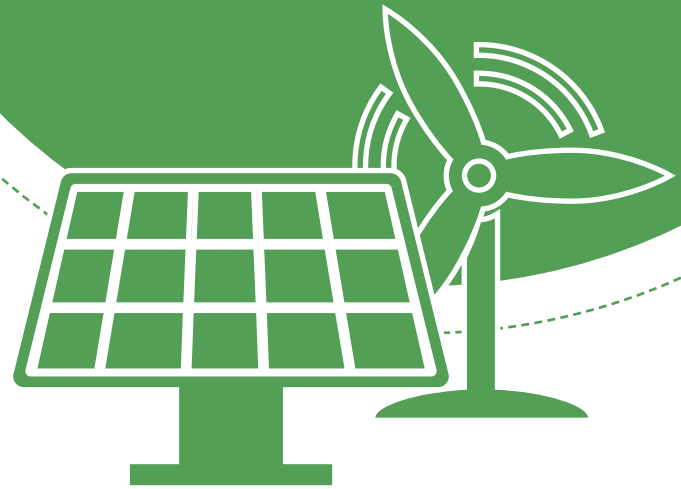
CONSTITUENTS	EXAMPLES OF ENGAGEMENT ACTIVITIES
Business Divisions & Employees	■ Code of Conduct ■ Engagement surveys conducted annually ■ Compliance training ■ Performance reviews and feedback ■ Town Hall meetings ■ Leadership business update meetings ■ Lunch and Learns ■ Silgan University, training programs ■ Silgan Plastics Bottle School ■ Company-wide newsletters ■ Safety policies, procedures, training and goals ■ Silgan Office Sustainability Policy ■ Environmental awareness training and goals
Customers	■ Customer surveys ■ Innovation meetings ■ Partnerships in sustainability ■ Silgan University, training programs ■ Silgan Plastics Bottle School
Shareholders	■ Quarterly earnings calls ■ Annual and quarterly financial disclosures ■ Key industry conferences and events ■ Direct interactions (meetings, phone, email)
Communities	■ Strategic community involvement plans ■ Donations and community outreach ■ Partnerships and sponsorships
Industry Alliances & Affiliations	■ Active memberships ■ Board memberships ■ Sharing vital learnings with all industry members
Suppliers	■ Supplier Code of Conduct ■ Engagement on various ESG stewardship matters ■ Innovation research
Third-party reporting	■ CDP ■ Ecovadis ■ Sedex ■ Conflict minerals



SEGMENT OVERVIEW

	METAL CONTAINERS	DISPENSING & SPECIALTY CLOSURES	CUSTOM CONTAINERS
Market Served	Food and beverage, health care, and household.	Food, beverage, health care, garden, personal care, home and beauty products.	Personal care, food, health care, and household.
2020 Net Sales	\$2,558M	\$1,712M	\$652M
Select Products	   	   	   

ENVIRONMENTAL



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OUR APPROACH TO SUSTAINABILITY

At Silgan, we foster a culture where the best idea will always win, and we carry this same philosophy to our approach to sustainability. Sustainability is not a new concept at Silgan, as we have been focused on building a lasting business and improving efficiency since the inception of our Company. From our founding, we have continually worked to improve the sustainability of our businesses and products by reducing our consumption of raw materials, energy, and water, thus reducing our production of waste and other by-products. We believe

these activities are critical to any business focused on long-term success. In our efforts to improve the sustainability of our products, we have relied on each of our businesses' leadership and innovation agenda to drive its own sustainability destiny and improvement from within. We believe this will ultimately deliver the most beneficial and sustainable outcome for our Company, our customers, our team, the environment, and all our constituents.

OUR SUSTAINABILITY SOLUTIONS AND VISION



SUSTAINABILITY PILLARS

PRODUCTS	OPERATIONS	SOCIAL
✓ Seek ways to introduce more recovered material into our products ✓ Use design principles to reduce the environmental impact of new and existing products ✓ Engage with The Recycling Partnership organization to increase the recycling rate of our products	✓ Reduce waste and consumption of energy and water in the manufacturing of our products ✓ Improve GHG emissions intensity ratio ✓ Continuously reduce the amount of materials in our products	✓ Safety – Drive to zero incidents ✓ Comprehensive efforts to determine responsible sourcing by our suppliers of raw materials ✓ Hold ourselves to the highest standards of ethical behavior in both internal and external relationships ✓ Continue to encourage our team members to support the community in which they work

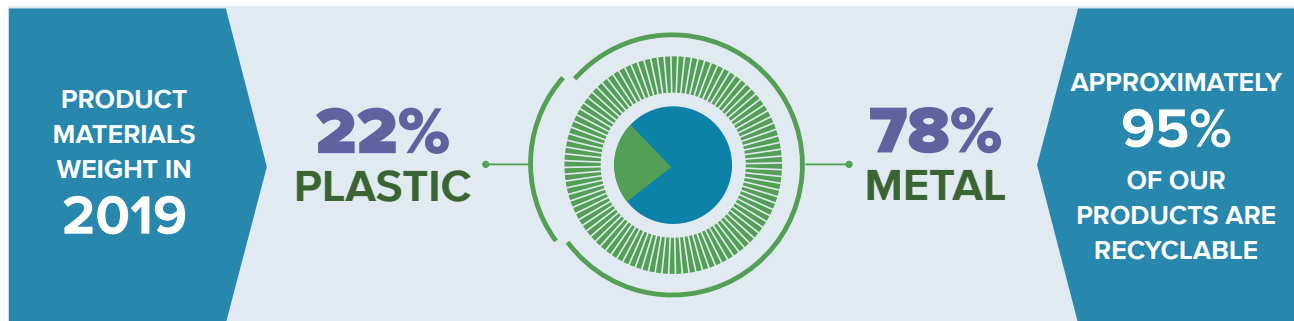
VISION  CREATING VALUE WHILE REDUCING OUR ENVIRONMENTAL FOOTPRINT.

➤ PRODUCT LIFECYCLE MANAGEMENT

At Silgan, our products provide critical attributes to protect and deliver vital goods in a safe and sustainable manner. The materials we use in our packaging depend upon the specific needs of the products and consumers of those products.

Our Metal Containers segment produces steel and aluminum food cans that provide low-cost and low-waste food options to hundreds of millions of people annually, are infinitely

recyclable, and represent the most highly recycled food and beverage package. We also produce general line cans manufactured with steel to package and protect a multitude of non-food and beverage products. These general line cans enjoy the same environmental benefits as our food cans. Our metal packaging products are a perfect example of a cradle-to-cradle design; the unique properties of both steel and aluminum substrates allow our metal packaging to be easily reclaimed and infinitely recyclable.



ENVIRONMENTAL BENEFITS OF METAL FOOD PACKAGING

By weight, the majority of our products (78%) are produced from metal – which includes both steel and aluminum cans and metal closures, predominantly used to package food and beverage products.

Our metal food packages provide many benefits, including:

	100% Recyclable
	As much as 77% recycled content
	Infinitely Recyclable
	Most recycled food package in the U.S. (71%)
	Easily separable in the recycling & waste stream
	Long shelf-life to preserve food
	Minimal food waste compared to alternate delivery (fresh, frozen)

When fresh produce is packed in a can, it is harvested at the peak of freshness, and its greatest nutritional value is essentially locked-in at the time of filling. Alternatively, produce to be sold and consumed as fresh is typically harvested prematurely and ripens while in transit. Canning operations are typically located in close proximity to where produce is grown, thus eliminating unnecessary transportation costs and ensuring that the product is packed within hours of harvesting. Once a product is packed in a can, the extended shelf-life ensures consumers enjoy the same great taste for years, and the nutritional value is maintained without the need for preservatives or energy-consuming refrigeration and/or freezing.

Globally, food production is responsible for a quarter of the world's greenhouse gas emissions, so when food is wasted it creates unnecessary carbon emissions and is harmful to the environment. In the United States alone, up to 40% of food products are not consumed and become waste. The majority of that waste comes from fresh produce that never makes it to the consumer due to yield loss from the field

➤ PRODUCT LIFECYCLE MANAGEMENT

to the table. Food waste is a major concern for many. Over 40% of the total food waste in the U.S. occurs in consumers' homes and ultimately winds up in landfills. When food waste reaches a landfill, it decomposes outside the presence of oxygen, and a significant by-product of the decomposition is the creation of methane gas. As we focus on improving the sustainability of our environment, it is important to understand that the global warming potential of methane gas is 28 times greater than carbon dioxide.

Packaging food in metal cans rather than packaging for refrigeration and/or freezing could save up to 750 million pounds of food per year in North America alone.*

After the food in a can has been enjoyed by the consumer, our package is 100% recyclable, and steel cans, in particular, are easily sorted in the waste and recycling stream by utilizing their magnetic properties.

In fact, food cans are the most recycled food or beverage package in the U.S., with 71% of steel food cans being recycled annually. Not only are food cans the most recycled food or beverage package in the country, but they are also infinitely recyclable and 80-90% of all steel ever produced is still in use in some form today. Our food cans use as much as 77% recycled content.

FOCUS ON STEEL

Metal has inherent qualities that other materials strive for. It has always been 100% recyclable, easy to recycle, and is infinitely reborn into something new.			
	MATERIALS	DESIGN	NEW LIFE
	METAL WINS RECYCLING	EASY OPEN-LOOP RECYCLING	STEEL MANUFACTURERS
Fact:	■ It is 100% recyclable and infinitely recyclable	■ Materials recovery facilities can easily separate steel from the rest of the single stream recyclables due to its magnetic characteristic	■ The steel making process requires old steel to make new steel, and recycled steel takes 75% less energy to produce
Because:	■ Never loses its strength characteristics	■ Metal is not hindered by design ■ All steel regardless of size, color, or thickness is separated for recycling	■ Metal scrap from different markets can be interchangeably used in the process for making new steel products. - Steel processing operations are extremely tolerant of contaminants
Result:	■ The steel can is the most recycled food package in U.S.	■ Steel food cans are a positive source of revenue that aid materials recovery facilities in sustainably operating	■ 80%-90% of steel ever produced is in use today

*Source: "Effects of Metal Packaging on Energy and Food Waste." University of Delaware and Crown Packaging, extrapolated data.

Similar to our metal food can products, our metal closures products are infinitely recyclable, are 100% recyclable, and enable our customers to package shelf-stable food and beverage products under a vacuum. The packaging environment created by the vacuum (typically with a glass bottle or jar) enables the contents to be shelf-stable, which saves valuable energy compared to alternative food delivery channels like refrigerated, frozen, or fresh food products.



➤ PRODUCT LIFECYCLE MANAGEMENT

At Silgan, we understand the opportunities and challenges that packaging can create. We also understand the trends in consumer preference for packaging innovation that focus on environmental sustainability and stewardship. We realize that the functional benefits our metal containers and closures provide from a product lifecycle perspective create an opportunity

for Silgan to harness our expertise in metal packaging to penetrate new markets where metal packaging has not historically had a presence. To that end, our global marketing and R&D teams have been collaborating with existing and potential customers to help meet the unique needs of their evolving products and end-market consumers' preferences.

We've developed new steel beverage cup products to meet growing demand in several channels as alternatives to single-use plastic cups. Our cups are easily recyclable because they're made of steel, are infinitely recyclable, and provide a premium consumer experience.



Our R&D teams have been hard at work developing steel and aluminum containers that we believe are excellent alternatives for food and beverage customers considering a more sustainable packaging format for their single-use products that are typically packaged in small-sized and medium-sized cups. We're actively working with several large consumer products companies to bring these products to market and have seen strong interest across a broad range of end markets.

We've also had success bringing the benefits of the metal can to non-food or beverage end markets. The environmental benefits of metal cans, as well as the robust nature and protective qualities of these cans, make them an ideal alternative to other packaging options.



➤ PRODUCT LIFECYCLE MANAGEMENT

THE POWER OF PLASTIC

We also produce containers, closures, and dispensing products that provide specifically designed attributes through the use of unique polymer-based materials. The benefit these unique materials bring to the products we produce tends to dictate that a plastic package, closure, or dispenser is the most effective way to deliver the product to consumers.

For instance, we produce plastic dispensing trigger sprayers for products like hard surface cleaners and plastic pumps for lotion, hand soap, cosmetics, and other applications. These plastic products provide the unique benefit of aeration dispersion (spray) for cleaning products and measured doses for lotion and other pumps that generally cannot be economically achieved using other materials. Our culture of continuous improvement is always working to reduce the amount of

materials in our packaging products, drive recyclability, and promote responsible practices like recycling. That is in part why we have partnered with organizations like **The Recycling Partnership, The Sustainable Packaging Coalition, The Association of Plastic Recyclers, the Packaging Consortium**, and many more. It is also in part why Silgan Plastics has joined in the **Ellen MacArthur Foundations' New Plastics Economy**, because we believe that the future of plastics includes increased recycling, more sustainable plastic packaging, and less plastic waste. As the demand for sustainable packaging rises, so does the number of alternative resin options. Emerging recycling technologies, such as molecular recycling, are rapidly advancing and increasing the realistic options for enhanced recycling rates.

**In 2019, we produced
58.2 million units using nearly
6 million pounds of PCR.**



Our materials team and engineers are continuously investigating and testing new resin alternatives. Post-Consumer Recycled (PCR) resin is the most widely used option. Products manufactured from PCR resin require fewer natural resources compared to virgin resin and are still recyclable, making them an environmentally friendly option. Silgan Plastics sources high density polyethylene (HDPE) PCR and polyethylene terephthalate (PET) PCR resins from multiple qualified suppliers and can offer both food grade and non-food grade options, depending on the application. We produce bottles with up to 100% PCR resin in a mono-layer product and can create virtually any HDPE PCR concentration through our mono-layer and multi-layer packaging options. Many multi-layer packages allow us to encase PCR resin in the middle layer of the package. This avoids product contact and enables a pristine inner and outer layer and optimum shelf appeal. Emerging recycling technologies, such as molecular recycling, are rapidly advancing and increasing the realistic options for enhanced recycling rates.

THE POWER OF PLASTIC

In our closures business, our project management teams use a stage-gate process to commercialize innovative new products and technologies. We typically have approximately 20 development projects moving through the stage-gate process. At Silgan, we have invested significant time and resources in our efforts to increase the level of PCR resin utilized in our products and developed tethered closures for many of our high-volume plastic closures.

INCREASING PCR CONTENT

Silgan Closures' materials group is testing a variety of PCR levels with our customers in several of our highest volume products and is targeting 25 to 50 percent PCR content in selected closures in the near term. The product lines include both hot-fill (isotonic drinks, shelf-stable juice, etc.) and cold-fill (dairy) applications. **Silgan Closures has recently been awarded the Association of Plastic Recyclers' (APR) Recycling Demand Champion designation as a result of our dedication to increasing PCR use and our plan to continue to progress in this important area.** We have also been testing the use of Bio Resins in many of our popular closures and have already begun to achieve commercial supply.

Silgan Dispensing has joined the Association of Plastic Recyclers (APR) Recycling Demand Champion program, with a firm commitment to increase the use of PCR resins in our products.

Since early 2019, we have grown the number of our core dispensing products available with PCR components by over 700%, leading to the largest portfolio of PCR dispensing offerings in the market today.

STAY-ON CLOSURES

Silgan Stay-On™ Closures remain attached to the bottle with a tether or hinge after the bottle is opened. This technology prevents the closure from separating from the bottle and potentially becoming waste. It also ensures the closure gets recycled with the package. A closure is small enough that if it is not replaced onto the package prior to recycling, it may get lost in the sorting process at the recycling facility. Currently, consumers are encouraged to reseal the package with the closure for recycling. By utilizing our Stay-On Closure, the bottle, with the closure attached, ensures the closure progresses through the sorting process and arrives at its proper recycling stream without consumers' action. Silgan offers Stay-On™ Closures in a number of designs for processes, including hot fill, cold fill, and aseptic.



HOW DOES USING POLYPROPYLENE PCR MAKE A DIFFERENCE?



Source: Life cycle impacts for PCR resins: PET, HDPE, & PP, Franklin Associate, December 2018

➤ PRODUCT LIFECYCLE MANAGEMENT

DISPENSING INNOVATIONS DESIGNED TO DRIVE SUSTAINABILITY

Dispensing technologies that improve the consumer usage experience can also enable a shift towards more sustainable packaging options. Ultra-concentrated formulas in categories such as liquid laundry can deliver the same number of loads with up to 75% lighter packaging, 60% less plastic, and 50% less water than traditional detergents. However, concentrate formulas tend to be thicker and harder to measure and dispense. To meet this need, Silgan Dispensing developed MeaSURE™.



Designed for household concentrates, MeaSURE™ is an innovative closure that delivers mess-free, controlled dosing through an easy, one-handed squeeze of the bottle rather than a traditional measuring cup.

This product, which was recently launched with a major brand through the e-commerce channel and has received rave consumer reviews.

We also recognize that after a product's use, the ability to reuse or recycle is a key way to extend the life of the product and significantly reduce its environmental footprint. Traditionally, Fine Fragrance pumps are permanently attached to the bottle, which makes it impossible to remove them from a bottle after use. To address the need for more sustainable fragrance packaging, Silgan Dispensing developed the Melodie® Pirouette™ sprayer.



Silgan Dispensing developed the Melodie® Pirouette™ sprayer with a threaded screw closure, enabling the easy removal of the pump from the glass bottle by the consumer.

No-hassle separation of the pump from the bottle makes it easier to recycle the glass bottle. The new design also makes refilling and reuse of the bottle possible.



ENVIRONMENTAL TRAINING AND AWARENESS

As part of the ongoing training that we provide our team to safely and effectively execute their tasks, our businesses train employees on our environmental policies and how their day-to-day activities may be impacted by those policies. Our operations teams ensure that our manufacturing facilities are in compliance with these policies on an ongoing basis and that our practices on the manufacturing floor support

the environmental goals the businesses have defined. Given our commitment to sustainability and the key role our products serve in bringing our customers' products to market, we work collaboratively with our customers to both reduce the impact our products have on the environment and promote the benefits our products offer in reducing the environmental footprint of our customers' products.



➤ PARTNERS IN SUSTAINABILITY

Waste has become a global environmental challenge and reducing waste in the environment requires the participation and long-term commitment of all aspects of society, including consumers, manufacturers, brand owners, developers, and government.

Through our active involvement and partnership with these and other organizations, we are able to utilize the world's best practices in order to design and implement solutions that minimize our packaging products' impact on the environment.



DEPARTMENT OF ENERGY BETTER PLANTS PARTNERSHIP (BPP)

As a manufacturing company, our largest source of greenhouse gas emissions is derived from our electricity consumption. Machinery used to shear and coat metal coils as well as to shape metal sheets into cans and ends generates over 50% of our annual carbon intensity index (Scopes 1 and 2 emissions). While our facilities employ Continuous Improvement tools to improve our process efficiencies further, we are continually looking for new ideas and tools to aid our efforts. Consequently, Silgan Containers, our U.S. metal containers business, signed a partnership in late 2019 with the Department of Energy (DOE) to participate in their Better Plants Program.



Launched in 2011, the program currently includes over 200 partner organizations across the manufacturing industry and public water and wastewater treatment utilities.

Partners receive a dedicated Technical Account Manager (TAM) who helps them establish energy baselines, develop energy management plans, identify energy-saving and energy-recovery opportunities, and track energy performance metrics. With the assistance of the DOE and the research of local universities, partners aim to reduce their energy consumption—for electricity, natural gas, and water—by 25% over ten years.



RECYCLING AND WASTE

WASTE GENERATION AND DISPOSAL MANAGEMENT

At Silgan, in order to ensure the lowest possible footprint of our businesses and the most efficient operations, we believe it's important to manage our levels of waste generation and disposal. In our businesses that utilize metal, certain manufacturing processes that help ensure the extended shelf-life of products may also generate waste. Likewise, some of our packaging products that utilize plastics also require a variety of materials for manufacturability to meet our customers' unique requirements. In all cases, we take

great care to ensure that we minimize these waste by-products and that any by-products we create are handled and disposed of safely and in a timely manner. Additionally, our facilities generate recyclable waste, mostly in the form of production scrap—steel and aluminum for our metal packaging and resin for our plastic packaging—as well as pallets, metal and plastic banding, and shrink wrap for transporting our materials and products. We are proud of our efforts to capture the recyclable waste and return it to the recycling stream.



In 2019, our facilities generated approximately 132,000 tonnes of waste, and approximately 95% of that waste was recycled. By comparison, the 5% of our waste that was not recycled represented just 0.4% of our total materials consumption weight that does not become a finished product or is recycled.

Our facilities have also implemented recycling programs to minimize their landfill waste and best management practices to reuse materials when possible.



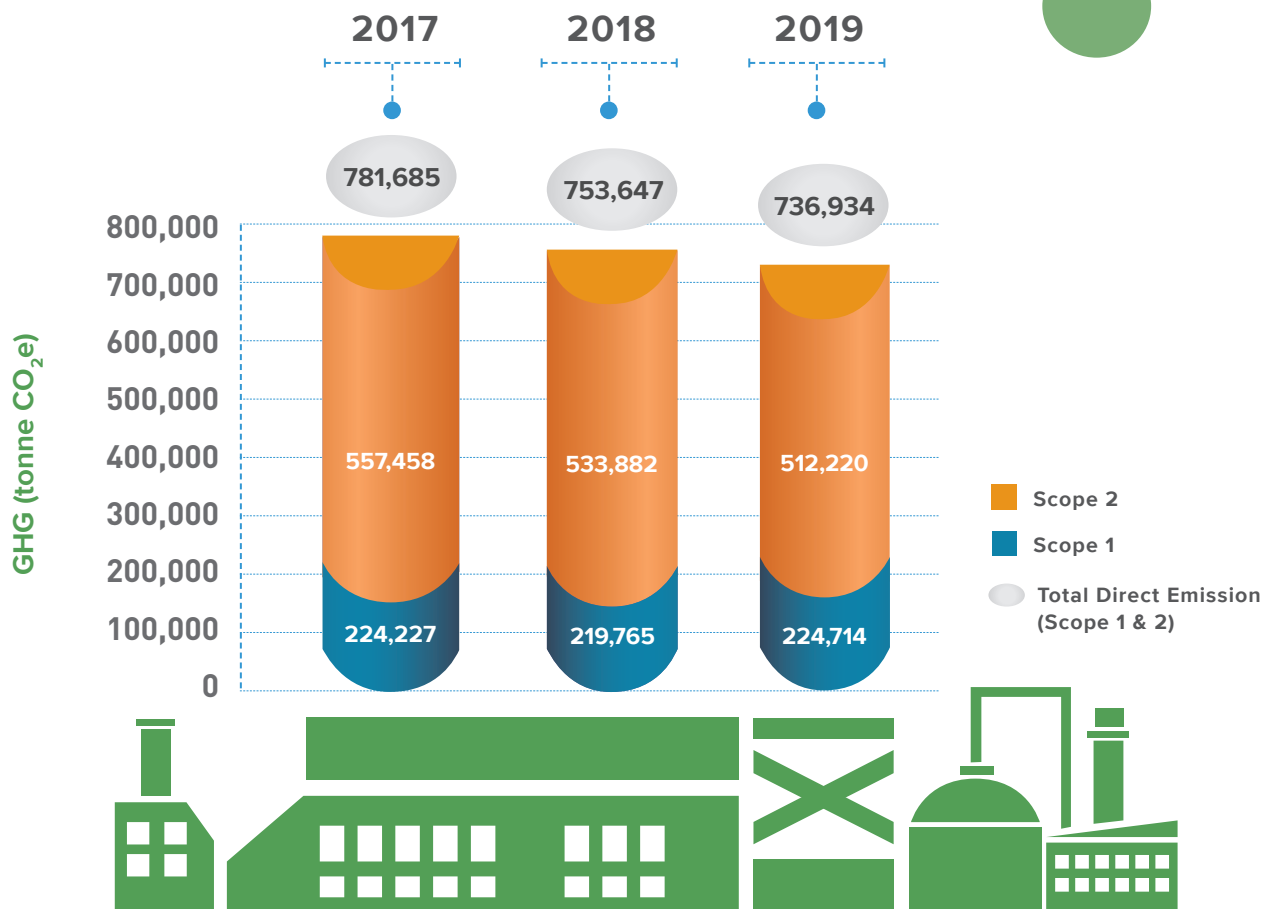
CLIMATE AND ENERGY

GREENHOUSE GAS INVENTORY

As a manufacturing company, our facilities utilize a variety of energy sources to power our processes. Electricity consumption traditionally is the largest component of our overall energy consumption and Greenhouse Gas (GHG) footprint. Our second-largest energy consumable is natural gas. Natural gas is critical both for certain manufacturing processes and for those facilities that operate thermal oxidizers to ensure safe air emissions from our plants.



Silgan Holdings Carbon Intensity Index (CII) GHG Emissions by Scope



Note: Scopes 1 and 2 emissions as defined by the World Resources Institute's Greenhouse Gas Protocol.



CLIMATE AND ENERGY

Between 2017 and 2019, we achieved a decrease in GHG emissions of 44,751 tonnes CO₂e, or 5.7%. Our success in reducing overall emissions is primarily the result of efforts at our operating facilities to maximize our energy efficiency. During this time period, our facilities implemented a variety of projects, such as installing energy-efficient LED lighting, improving our manufacturing equipment, and—in some instances—sourcing renewable energy for our electricity consumption. We have also

begun pursuing select virtual power purchase agreements (VPPA) to source renewable energy where it makes sense for our businesses.

Several of our businesses have also established partnerships with the Department of Energy (DOE) and its Better Plants Program, which we believe will continue to drive progress on reducing our emissions intensity through continuous improvement and efficiency gains.

Carbon Intensity Index (CII)	2017	2018	2019	2017-2019 CHANGE (%)
CII Emissions (Scopes 1 and 2 tonne CO ₂ e)	781,685	753,647	736,934	(5.7%)



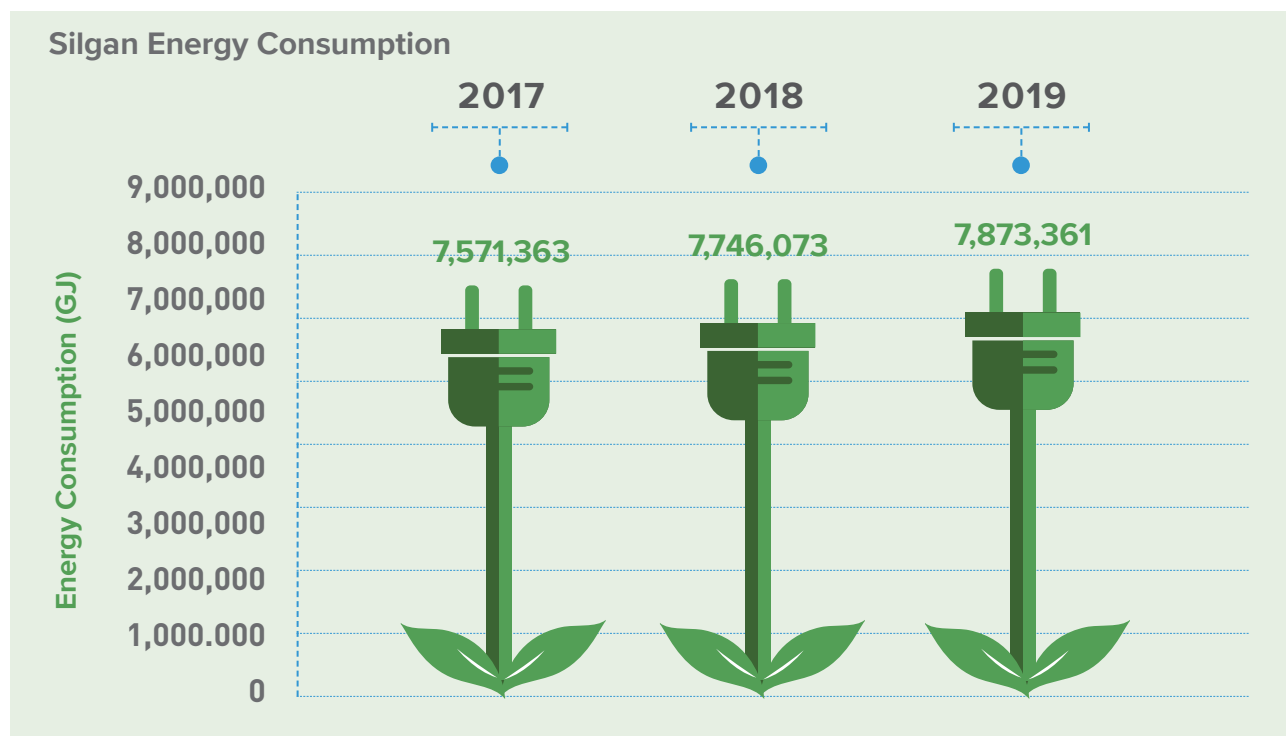


CLIMATE AND ENERGY

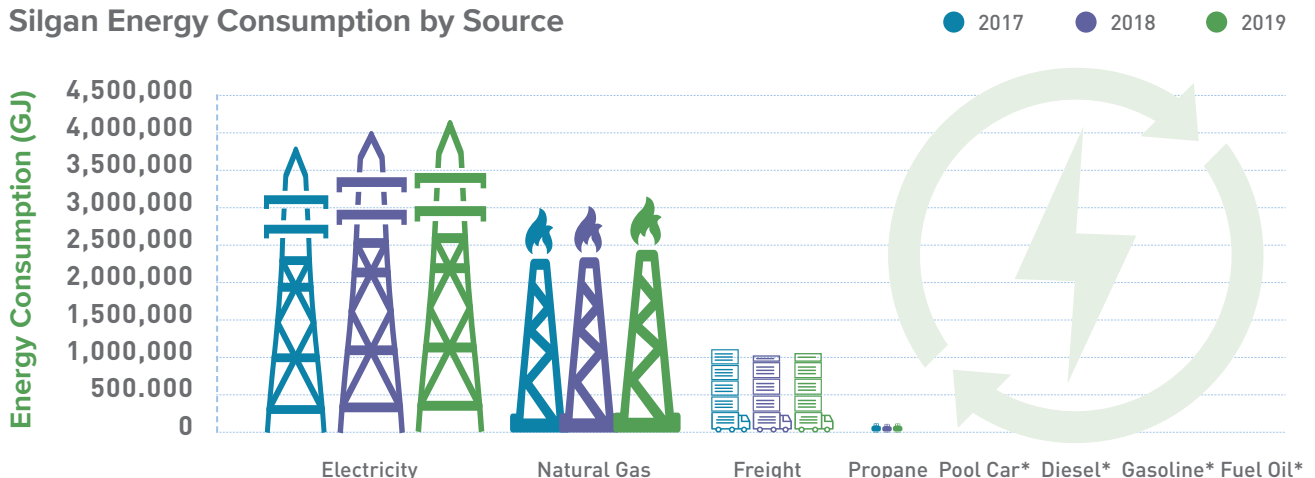
ENERGY CONSUMPTION

In 2019, our facilities consumed 7,873,361 gigajoules (GJ) of energy. While our energy consumption increased modestly from 2018 to 2019 as we experienced higher production output in many of our businesses, our greenhouse gas emissions declined over the same period, as our plants worked to improve efficiency and sourced more energy from renewable sources.

Silgan is committed to improving our operating efficiency and reducing our energy consumption in the future. We continue to invest, and our operating facilities continue to implement projects, to improve equipment efficiency and upgrade to energy-efficient technologies, some of which have already led to considerable energy consumption reductions.



Silgan Energy Consumption by Source



* Tracked but immaterial.



CLIMATE AND ENERGY

LED LIGHTING REPLACEMENT

Transitioning lighting to LED is an effective way to reduce electricity consumption and environmental waste. Silgan has implemented LED lighting projects across many of our operating facilities to replace older light bulbs with new energy-efficient LEDs. One of our facilities in Champaign, IL, completed a facility-wide lighting project recently.

The scope of the project was to upgrade to LED lighting throughout the plant. The plant's previous lighting, fluorescent and high-pressure sodium lights, were inefficient and costly to operate. With this investment to retrofit the facility lighting, the plant estimates an annual electricity reduction of 953,000 kWh, equivalent to approximately 658 tonnes CO₂e.

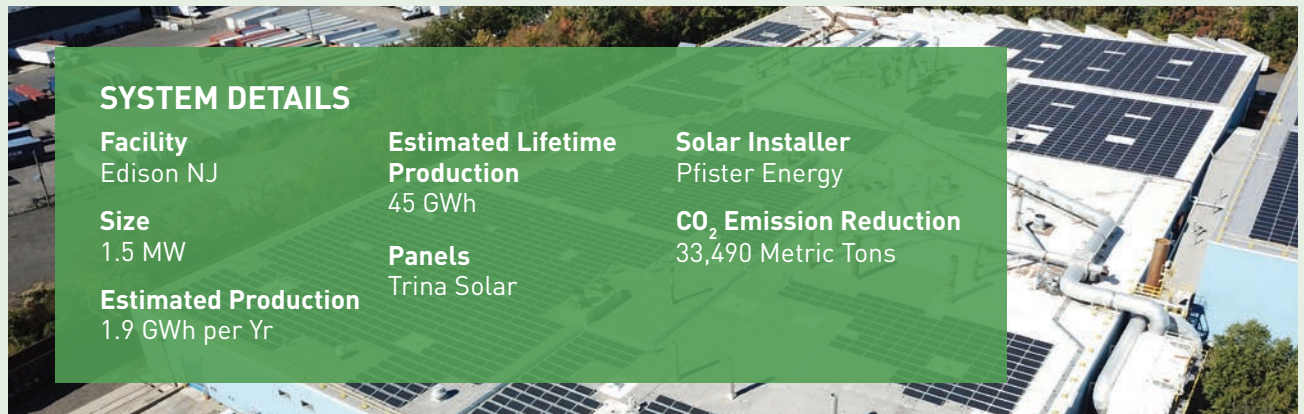
DISPENSING & SPECIALTY
CLOSURES SPOTLIGHT

In conjunction with these projects, several of our businesses have entered into a partnership with the Department of Energy (DOE) to participate in their Better Plants Program. Through this program, the DOE provides its energy expertise to improve the energy efficiency of manufacturing facilities in the United States. This process involves energy audit teams at local universities who visit our facilities and collect data and feedback from our team and then use that information to create recommendations to reduce energy consumption.

While renewable energy is a smaller portion of our energy consumption at Silgan, it has been increasing as a percentage of our overall energy consumption mix for the past two years. Silgan has accomplished this improvement primarily by sourcing renewable forms of electricity, both on-site and off-site. In some instances, we have installed on-site renewable energy, such as at our Silgan Containers facility in Edison, NJ.

Renewable Energy	2017	2018	2019
Renewable energy as percentage of total energy consumed	0.39%	0.89%	2.21%

ON-SITE SOLAR ENERGY – EDISON, NJ (UNITED STATES)



SYSTEM DETAILS

Facility Edison NJ	Estimated Lifetime Production 45 GWh	Solar Installer Pfister Energy
Size 1.5 MW	Panels Trina Solar	CO₂ Emission Reduction 33,490 Metric Tons
Estimated Production 1.9 GWh per Yr		

METAL CONTAINERS SPOTLIGHT

WATER CONSUMPTION AND MANAGEMENT

WATER CONSUMPTION

Our production processes are generally not water-intensive, but we do utilize water for certain production processes outside of standard domestic uses. Information on water consumption is presented for 2019 only since comprehensive, reliable data for the entirety of Silgan's global footprint was not available at all facilities prior to 2019. An example of some of the challenges we have in capturing this data

includes our on-site, co-located facilities with our customers where we share operations, space, and certain consumables such as water. As a result, our historical data prior to 2019 would only be estimated, and we believe the correct path forward is to use 2019 as our baseline and track water consumption from 2019 forward. For 2019, our facilities consumed 1.6 million m³ of water.

Silgan
Holdings Water

Water
Consumption (m³)



WATER MANAGEMENT

Our Scarborough, Ontario, Canada Plastic Container facility has seen tremendous improvements related to sustainability and overall operational efficiency. In 2019, the plant transitioned to the Demand Delivery Point of Use program that provides direct delivery of materials to a specified location on a plant floor near the operation where it is to be used, reducing the on-site waste. We also installed a water softener to remove the hardness of incoming water, easing the corrosion on machines, tooling, and other equipment.

Especially impressive was the Cooling Tower Water Reduction Project, where the feed water for the cooling towers was mechanically monitored and conditioned, resulting in over one million gallons of water saved annually. With these initiatives, the plant earned the prestigious **Sustainability Leadership Award** from Klenzoid, a software solution company specializing in minimizing water and energy usage.

CUSTOM CONTAINERS SPOTLIGHT

SOCIAL RESPONSIBILITY



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OUR TEAM

OVERVIEW OF CULTURE

At Silgan, our culture is shaped by the Mission and Principles we have pursued since the Company was established in 1987, and is based on excellence, ownership, and accountability. At the center of this mission is the understanding that the most meaningful way we can create value for all of our constituents is to foster the growth and creation of businesses with strong, sustainable competitive advantages over the long term by providing unique goods and services to our customers. A key tenet to achieving this goal is the firm belief that the people of Silgan represent our greatest asset. As a result, our culture has always been one that places a high emphasis on ownership and finding the unique solutions required to overcome challenges. It is with this same passion that our team addresses issues like sustainability.

TEAM ENGAGEMENT

Our success is dependent on creating and sustaining a culture of inclusion and respect for the ideas and contributions of every team member. This starts with clearly communicating with our team, and, just as importantly, collecting and listening to feedback and input from them on a consistent basis. Each of our businesses employs its own tools for communicating with and collecting input from employees, including the Silgan Intranet, employee satisfaction surveys, safety observation reports, training programs, newsletters, news networks, management meetings, and other engagement tools.

A hallmark of Silgan is the "socratic" method, utilized in our team meetings. Simply stated, every opinion, no matter from whom it emanates, is to be shared, respected, and assessed solely on its actual merits. We find this approach goes a long way to foster engagement, distances us from bias, and results in better decision making day-in and day-out.





OUR TEAM

BENEFITS OVERVIEW

Silgan offers a comprehensive package of benefits to all full-time employees, from competitive salaries to health and life insurance, retirement plans, paid leave, vacation, and more.

EQUALITY & INCLUSION

At Silgan, we value the differences that make our employees who they are, and we pride ourselves on harnessing our differences to make us better at what we do. Our culture is one of inclusion and encouragement where we challenge ourselves on a daily basis to be more understanding of each other and to find ways to create common ground and unity in our workforce. Across our businesses, we promote fair and equal opportunity recruitment, hiring, and advancement practices, seeking to fill each unique role within our workforce of over 15,000 team members with the most qualified candidate, regardless of race, religion, gender, or any other characteristic other than the

candidate's qualification to perform the task, ensuring equal opportunity for all candidates. In the U.S., which represented about 53% of our team in 2018, and where we report data on our demographics on an annual basis, our population was 26% female and 74% male.

STOCK OWNERSHIP

At Silgan, we believe that every challenge has a unique solution, and, when it comes to the compensation of our employees, we believe in a diverse set of compensation in order to attract and retain top talent in every role. We believe the Company has benefitted greatly over time as a result of high insider ownership of our stock. On the other hand, we are also aware of the overweighted importance of Silgan to our employees in terms of providing a job, benefits, and other support. Therefore, and in light of our belief in diversification of risk, employees are always welcome to purchase Silgan stock, but we do not incentivize it and only require our Officers and Directors to own Silgan stock.





OUR TEAM

WORK-LIFE BALANCE & PERSONAL SUPPORT

For all of us, the balance between work and personal life can be a perpetual challenge. We want Silgan team members to know that they are not alone. To that end, Silgan provides an Employee Assistance Program free of charge to all benefit-eligible employees to help find

solutions for the everyday challenges of work and home, as well as for more serious issues involving emotional and physical well-being. The program is available 24/7/365 to employees via telephone, face-to-face, and online resources.



Sedex conducts high quality audits that encompass all aspects of responsible business practice, covering Sedex's four pillars of Labor, Health and Safety, Environment and Business Ethics. Many of Silgan's plants have been audited by Sedex and confirmed to be compliant.

OUR SAFETY CULTURE

Our mission and principles have instilled a strong emphasis on safety in our culture, as we view our people as our greatest asset. We believe that the safety of our team is one of the first and foremost responsibilities of every employee of the Company. Our safety performance metrics are reported to our most senior leadership on at least a monthly basis, and we have defined protocols for significant events.

Our continuous improvement culture is designed so our team members come to work in a safe environment, utilize best practices to fulfill their jobs in the safest manner possible and return home in the same condition as they arrived to work. We currently operate at world-class levels of safety, but believe more can always be done.

POLICIES AND TRAINING

Given the high importance we place on safety and recognizing that our businesses employ very different manufacturing processes that may require different approaches to safety, our safety policies are designed and implemented separately by each of our business management teams. Common to all of these policies is the promise to train all of our employees to operate our equipment in a manner that is safe, effective, and avoids injury. In addition to initial safety training for our team, we provide ongoing safety training to ensure that we learn

from any incidents that may arise and become a safer organization as a result. It is important to celebrate our safety success, but our policies are also clear that we will take disciplinary actions when employees fail to follow safety precautions, as unsafe behavior puts all of our team at risk. We all take the obligation of safety personally to provide a safe operating environment for our team.

EMERGENCY PREPAREDNESS

Operating a global network of over 100 plants that provide essential products to customers and consumers, our products and our Company serve an important role in global emergency preparedness and crisis response. Our metal and plastic food containers make it possible to store food and ready-to-eat meals with long shelf-lives without the need for refrigeration or other preservatives and have proven essential in times of national and global emergency or crisis.

Within our Company, we believe our diverse geographic footprint prepares us well to continue to supply our customers in times when we may be directly affected by local emergencies or crises. From a risk management perspective, we generally do not operate on a centralized model for most of our functions. This allows each of our businesses to continue to operate our facilities and produce our products should our management or other offices be affected by local emergencies.

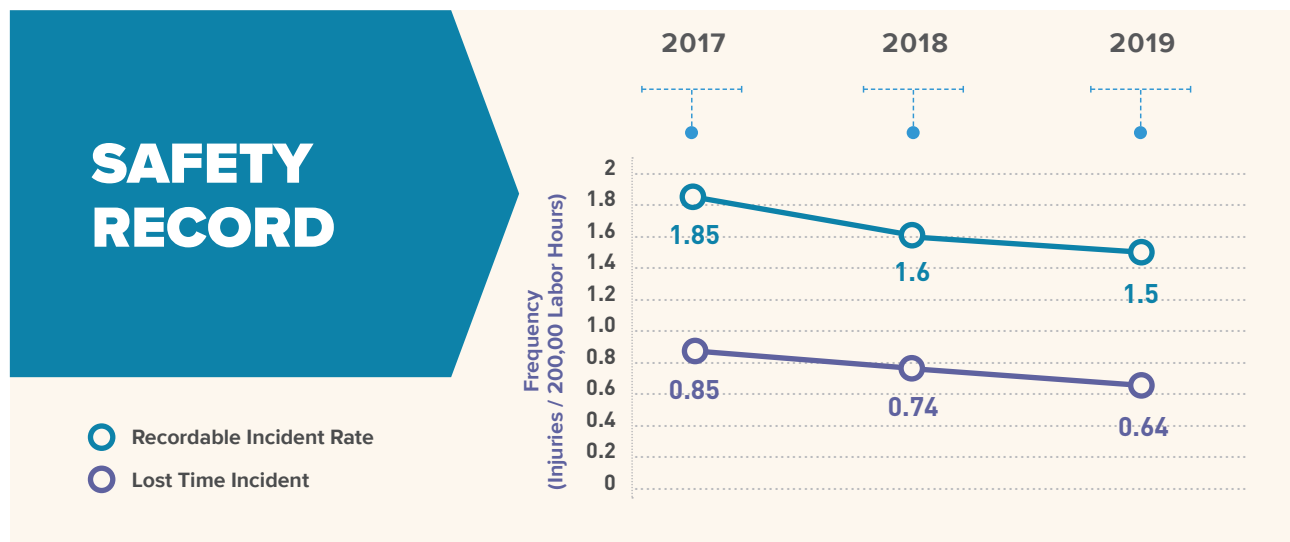


OUR TEAM

HISTORICAL RECORDABLE INJURY AND ILLNESS RATES

As a result of our rigorous focus on safety throughout the history of our Company, we have shown meaningful improvements in the absolute number and rates of Lost Time Incidents (LTI) and Recordable Incident Rates (RIR) throughout our businesses. In 2019, we decreased our total LTI Rate by 7% and our total

RIR by 14% from 2018. Over a two-year period, our total LTI rate has decreased by 14%, and our total RIR declined by 25%. We take great pride in the safety performance our culture has driven and believe we can continue to further improve our performance over time through our relentless focus on safety and training.



SILGAN PLASTICS SAFETY MANAGEMENT SYSTEM

In 2019, Silgan Plastics delivered extraordinary year-on-year performance improvement in safety, and with our relentless focus on safety we believe there is even more we can accomplish. When faced with new challenges, new technologies, new team members, and many changing landscapes, our team rose to the occasion, were experts in their fields, and made our environments safer for all employees.

We always encourage our team members to look at challenges in new and different ways, and that helps drive our winning culture. Every person in our business has a responsibility for safety, and we hold one another accountable. We encourage everyone in every position to

say something if they see something. While we reward outstanding performance, we also work together to identify behaviors and actions that potentially pose risks to our team and develop procedures and training to address such items.

In 2019, 17 of our 19 plastic container manufacturing facilities performed at or better than in 2018, and we ended the year with 18 fewer recordable incidents than in 2018. The lack of incidents means employees return from work in the same condition as they left from home. That is a statistic we take very seriously and never for granted.

CUSTOM CONTAINERS SPOTLIGHT



OUR TEAM

DEVELOPMENT & TRAINING

As our mission and principles state, we believe that we must promote and reward the performance of our team, as this will help drive sustainable competitive advantages for our Company over the long term. To this end, our businesses have implemented various training and management programs to identify potential leaders and foster growth.

We seek to combine the efforts of recruiting with a commitment post-hire to extensive training and development. It is our belief that the brightest future for our team includes both career development and advancement. Silgan encourages our employees to take pride in their work, pride in their accomplishments, and pride in serving our customers.

DEVELOPMENT & TRAINING

MANAGEMENT DEVELOPMENT PROGRAM

Silgan Containers' Production Management Development Program is tailored for individuals with a superior mechanical aptitude and the potential to manage complex manufacturing operations. We seek out talented individuals with strong leadership skills and mechanical capabilities.

Upon successful completion of our intensive, multi-year program,

candidates are qualified to serve as Production Supervisors in our metal can facilities and are assigned to a manufacturing plant. Further advancement will depend on individual performance, leadership, management capability, and the capacity to assume greater responsibility.



WHAT YOU GET FROM OUR TWO-YEAR PROGRAM



PHASE 1: ON-THE-JOB TRAINING

Management Trainees work with experienced colleagues, learning to operate, maintain and adjust all can-making equipment. Additional training will be focused on safety, quality, and technical/manufacturing processes and procedures.

PHASE 2: SPECIAL PROJECTS

During this flexibly scheduled period, Management Trainees work on projects assigned by their Superintendent and gain experience in a specific area.

PHASE 3: ON-SITE WORK

Management Trainees report directly to Plant Superintendents and carry out increasing responsibilities while learning leadership, problem-solving and management skills. Closer to the completion of their training, Management Trainees can become full-time Production Supervisors.

Trainees are also given a reading list of technical and general management books to help round out their instruction throughout our program.



OUR TEAM

SILGAN PLASTIC TEAM DEVELOPMENT

To afford our team the best working experience, we offer a variety of training programs. Programs range from manufacturing practices, education in mechanics and engineering, management development, problem-solving, skill set development, and leadership development. Each employee, particularly at the plant level, is encouraged to complete at least 40 hours of training a year to stay up to date on new industry trends and manufacturing practices.

In addition to in-house development, it is Silgan Plastics' policy to provide eligible team members with assistance in furthering their education for their benefit and the Company. The Company encourages our team to take courses that will improve their present job performance, assist in preparing them for greater responsibility and allow them to earn certificates or degrees, including advanced degrees, from qualified educational institutions.

Production Management Development
Job Safety Analysis
Equipment Technology Seminars
Equipment Training Courses
Safety Training
Lean Six Sigma Training
Strategic Plant Planning
Bottle School
CPR Training
AIM Management Training
Corporate Improvement Teams
Production Supervisor Quality
Mechanics Training Program
Silgan Central Online Portal
Closing Machine Setup/Changeover
HR – Employment Practices
(multiple course topics)
Emergency Action Preparedness
AED Training





OUR TEAM

RECRUITING PRACTICES

At Silgan, we believe that each of our businesses requires unique individuals to make the organization successful, and we believe that our businesses are best suited to find those people in the local markets in which they operate. As a result and in order to find the best talent possible, we manage our recruitment locally rather than from a centralized corporate office, which we believe provides more opportunity for each of our

businesses and the people in each community where we operate. Our businesses pursue a diverse set of recruitment opportunities that have proven effective over time, including offering internships and participating in college and university career fairs. To ensure our culture continues to evolve, we require that all hiring opportunities include candidates from diverse backgrounds where possible.

SILGAN UNIVERSITY PATHS TO BECOME A SILGAN ELECTRICIAN



METAL CONTAINERS SPOTLIGHT

The demand for Programmable Logic Controller (PLC) experts is increasing rapidly because almost all industries have adopted automation. PLC's provide practical means for applying logic to automate almost any function that can be electrically controlled.

A PLC certification helps employees become more well-rounded electricians and allows for a great career scope in this field. Silgan offers to cover the cost of training to receive the PLC certification.

Whether employees are in the process of considering a career as an electrician or want to enhance their electrical experience to become more sought after within today's competitive market, Silgan offers its employees one of these three possible career paths.



BECOME AN ELECTRICIAN

Silgan Scholarship-two-year Associates program (77 Credit Hours) at local technical or community college. Silgan pays tuition on avg. \$250/credit hour or approx. \$9,000/year.



FOR THE CERTIFIED & PRACTICING ELECTRICIAN

Earn a PLC certificate through online training (e.g., George Brown College or similar program) at Silgan's expense. A self-paced program that takes 28-34 weeks to complete.



FOR THE PERSON WITH SOME ELECTRICAL EXPERIENCE

Become a Silgan Electrician through on-the-job training (OTJ). This is for highly motivated employees that want to firmly establish themselves as a specialized electrician. We offer OTJ training with access to some accredited programs at plants.

MILITARY RECRUITMENT



At Silgan Containers, we have learned first-hand the value our service men and women can bring to our business. Their discipline and hard work have made them a highly sought-after cohort. We have a dedicated recruitment process that connects us with military personnel preparing to return to civilian life.

SILGAN MILITARY VETERANS HAVE BEEN THREE TIMES MORE LIKELY TO ADVANCE TO EXECUTIVE MANAGEMENT POSITIONS



OUR PRODUCTS

PRODUCT SAFETY AND QUALITY MANAGEMENT

Considering the importance of our products to the essential food and beverage and health and hygiene end markets, we take product safety and quality very seriously at Silgan. Our quality metrics are reviewed on a continuous basis within the operations of our manufacturing

organizations and on a monthly basis with executive management. We have extensive quality assurance systems in place to ensure our products are manufactured to a high quality and safety standard.



The Quality Management Systems at 58 of our plants are certified or compliant with ISO 9001.

The International Organization for Standardization (ISO) is a leading international, independent, non-government organization that develops standards to ensure the safety and efficiency of products, services, and systems. Silgan's facilities are aligned with several ISO standards, notably the 9000 series for Quality Management and the

14000 series for Environmental Management. Fifty-eight of Silgan's plants are certified or compliant with ISO 9001, and 26 of Silgan's plants are certified or compliant with ISO 14001. These systems ensure Silgan's products meet the highest international standards for quality and environmental performance.

26 of Silgan's plants are certified or compliant with ISO 14001.





OUR SUPPLIERS

SUPPLIER CODE OF CONDUCT

As a global producer of sustainable rigid packaging, we have several policies in place across our business units to ensure our suppliers follow all rules and regulations

that might apply in the jurisdictions they operate, including regulations that relate to discrimination, forced labor, human rights, child labor, anti-bribery, and anti-corruption.

DISPENSING SYSTEMS SUPPLIER CODE OF CONDUCT

As an example, our Dispensing Systems business, which is part of our Dispensing & Specialty Closures Segment and is a truly

global business, has adopted a Supplier Code of Conduct that requires its suppliers to adhere to its principles, which include:

- Legal Compliance & Business Integrity
- No Bribery
- Anti-corruption
- Fair Dealing
- Protection of Confidential Information
- Respect for Human Rights
- No Child Labor
- No Forced Labor
- Fair Wages & Working Conditions
- No Discrimination
- No Harassment
- Freedom of Association
- Health & Safety of Workers
- Conflict Minerals
- Quality & Safety
- Care of the Planet





OUR COMMUNITIES

VOLUNTEER & DONATION EFFORTS

At Silgan, we recognize that our presence as a company also impacts the local communities in which we operate, and we strive to be the best employer, customer, supplier, and trusted neighbor that we can be. While many companies have begun to use their positions as employers to attempt to influence their employees on certain social and political issues, we value our team's anonymity and respect their ability to decide for themselves. We believe that our presence in a given community as

an employer does not entitle our Company to attempt to influence our team on any issue unrelated to their ability to perform their job safely and effectively. While we do not seek to influence the personal lives of our team and respect their right to privacy, our businesses have implemented many programs to support the causes that are important to many of our constituents, including our team and our customers. We encourage and foster our team members in these endeavors.

AT THE BURLINGTON AND FT. MADISON PLANTS

Employees at the Ft. Madison facility donated 981 canned food items for a total weight of 1,110 pounds, and employees at the Burlington facility donated 1,045 canned food items for a total weight of 1,256 pounds.



Burlington's Group



Ft. Madison's Group

SILGAN CONTAINERS' WOODLAND HILLS EMPLOYEES VOLUNTEER AT HOPE OF THE VALLEY

On December 9th, 2019, several employees from the Woodland Hills office and their families volunteered at **Hope of the Valley Rescue Mission** to help serve meals to the hungry and homeless at their winter shelter located in Pacoima, CA. We had 20 volunteers with Silgan providing spaghetti (yes, we cooked it and served it), meat sauce, salad, dressing, garlic bread, and drinks to about 80 individuals in need.





OUR COMMUNITIES

COVID-19 RESPONSE: SILGAN STRONG

Silgan was quick to take proactive steps in early 2020 with regard to the safety of our team, continuity of our operations, and supply of our essential products to our customers. We established enhanced protocols early on to safeguard against the spread of the virus within our facilities, including regularly scheduled deep cleaning, additional PPE requirements, work from home options where appropriate, prohibiting non-essential visitation in our facilities, placing a company-wide hold on all business travel, and many other precautions. Many of these enhanced protocols were implemented well ahead of government recommendations and restrictions. Our protocols have been reviewed by local authorities as well as by outside experts for our objective of utilizing best practices to achieve our three main objectives: 1) keep our employees safe, 2) keep the virus out of our facilities, 3) maintain the continuity of our operations. We are constantly monitoring the situation and adapting our practices based on local and federal government guidelines, advice from various health officials, and our own

learning experiences. While we have not been immune to the losses of this pandemic, we are proud that our team has continued to supply significantly higher demand throughout this crisis.

Our products have proven absolutely essential in these times, packaging valuable shelf-stable food and beverage products and essential consumer health and hygiene packaging for products such as hand sanitizer and disinfecting wipes. We realize how important our products are to our customers' ability to supply essential products to food, beverage, personal care, household, healthcare, and other markets globally, and our team has engendered pride in our organization with their unified response. We recognize the extraordinary efforts our team members have contributed in these extreme conditions and made a company-wide incentive payment in 2020 to all operations employees as our way of acknowledging their contributions and efforts and to thank them for being "SILGAN STRONG."



GOVERNANCE





GOVERNANCE

BOARD OF DIRECTORS

Our Board of Directors is collectively responsible for the leadership, management, and long-term planning of the Company. Board of Director Meetings are held regularly throughout the year to review our operations and discuss our business risks, plans and strategies.

Our Board of Directors has two standing committees: Audit Committee and Compensation Committee.

Our Directors have been nominated based upon their experiences and capabilities to act in the most fiduciary manner in support of the Company and, more importantly, shareholder interests.

OPERATING WITH INTEGRITY

As one of our core principles which have shaped our Company since inception, we hold ourselves to the highest standards of ethical behavior both in our internal and external relationships, engendering pride in the conduct as well as the achievements of the organization. This cultural expectation is expected to drive our team in all aspects of their work lives. Additionally, and in support, we have:

Code of Business Conduct and Corporate Compliance. Our Code of Business Conduct and Compliance Manuals detail the standards of ethics and professional behavior expected of directors, officers, and employees. These documents cover issues such as conflicts of interest, insider trading, confidentiality, bribery and corruption, anti-trust, discrimination and harassment, and money laundering.

Ethics & Compliance Training. Our employees receive ongoing training on our ethics and compliance practices and policies on at least an annual basis.

Independent Reporting Hotline. Should any ethical violations or reporting concerns

arise, we have an independent third-party hotline available 24/7 for anonymous reporting. We do not tolerate acts of retaliation against any director, officer, or employee who makes a good-faith report of known or suspected acts of misconduct or other violations.

ESG GOVERNANCE

Our Board of Directors oversees ESG and related topics, receiving updates throughout the year. We have formalized our long-standing commitment to sustainability by establishing an ESG Committee — a multi-disciplinary committee consisting of leaders from across the organization that meets at least quarterly and reports directly to our Chairman and CEO. These steps reflect the importance of ESG and our commitment from the highest levels of our Company.

RISK OVERSIGHT

Our Board of Directors as a whole is responsible for risk oversight for the Company. Our Board of Directors' risk oversight process builds upon management's assessment of the Company's risks and processes for managing and mitigating such risks, including ESG matters.

At meetings of our Board of Directors, the executive officers of the Company regularly address and discuss with our Board of Directors the risks of the Company and the manner in which the Company manages or mitigates its risks. While our Board of Directors has the ultimate responsibility for risk oversight for the Company, our Board of Directors works in conjunction with its committees on certain aspects of its risk oversight responsibilities.

In particular, our Audit Committee focuses on financial reporting risks and related controls and procedures. Our Compensation Committee strives to create compensation practices that do not encourage excessive levels of risk-taking that would be inconsistent with the Company's strategy and objectives.



GOVERNANCE

STOCKHOLDER ENGAGEMENT

The Company's Board of Directors has a formal process for security holders to send communications to it. Security holders may send written communications addressed to the Board of Directors or any specified Director of the Company by mail to the Company's office in Stamford, Connecticut. If the Company receives any such written communications at its office in Stamford, Connecticut, the Company will forward such written communications directly to all members of the Board of Directors or to such specified Director of the Company, as the case may be, as appropriate.

CYBERSECURITY

We have designed and implemented certain protocols designed to allow us to continuously assess, maintain, and enhance the ongoing effectiveness of our information security systems to further strengthen the security of our Business Technology platforms. We have formal cybersecurity policies and procedures in place, and we comprehensively monitor our networks and systems and maintenance of backup and protective systems. Formal security awareness training is conducted regularly to increase overall team awareness about cyber threats.

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CORPORATE INFORMATION

CORPORATE HEADQUARTERS

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LEGAL NOTICE

For information regarding Silgan Holdings Inc., please refer to the filings made by Silgan Holdings Inc. with the U.S. Securities and Exchange Commission (SEC) which you may access at www.silganholdings.com. Nothing in this Sustainability Report is or shall be incorporated by reference into, or relied upon in connection with, any documents or filings of Silgan Holdings Inc. that have been, are or will be filed with the SEC or any other governmental agency or authority or any documents provided at any time by or on behalf of Silgan Holdings Inc. to any other person or party. This Sustainability Report is provided, and all information herein is, as of December 31, 2019, except as otherwise specifically noted herein. Neither Silgan Holdings Inc. nor any other person or party is under any obligation whatsoever of any kind to update or correct any information contained in this Sustainability Report (including with respect to any forward looking statements) or to provide any other or additional information in connection herewith. This Sustainability Report

contains statements which are not historical facts but are forward looking statements. Such forward looking statements are based upon expectations, assumptions, views, estimates and/or beliefs concerning future events or results and are subject to numerous known and unknown uncertainties and risks which could cause such future events or results to differ materially from those expressed or implied in such forward looking statements or to not take place or occur or be realized or achieved at all. Accordingly, such forward looking statements are not guarantees, promises or commitments of any kind of any future events or results and you should not place undue reliance on any forward looking statement contained in this Sustainability Report. Information contained in this Sustainability Report that is from, or based upon information from, third parties has not been and will not be independently verified or confirmed by Silgan Holdings Inc. or any of its affiliates, and Silgan Holdings Inc. assumes no responsibility or liability of any kind with respect to such information.



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